



Position Description: Kennelman / First Whip

1. REPORTING

The Kennelman / First Whip will report directly to the Huntsman, currently James Dean, and indirectly to the Masters of Foxhounds of Radnor Hunt (the "Masters"), currently Michael G. Tillson III, Collin F. McNeil, Esther B. Gansky and J. Wesley Hardin.

2. DUTIES

The Kennelman / First Whip will perform the following duties:

- Complete care of the Hounds including feeding/watering, daily kennel cleaning/sanitizing, walking out, medical care, etc.
- Ensure Hounds are fully ready on Hunting Days including application of GPS collars, etc. at the prescribed time.
- Under direction of the Huntsman, perform First Whip duties on Hunting Days.
- Ensure the Hounds are available for vet appointments and assist the attending professionals as necessary.
- Maintain the kennel and surrounding area in a clean and professional manner at all times - ensuring all tools and equipment are organized and put away at the end of each work day.
- Assist in the preparation of the Hunt country: trail clearing and jump maintenance/construction.
- As time permits, assist with Staff Horse work and Horse care as directed.
- As time permits, assist with other Club related (Handyperson) activities as directed.
- Arrive on a timely basis, and in proper attire on all work / hunting days.
- Follow all Club rules and regulations, using good practices to make employee safety as well as the safety of the Hounds and Horses a top priority.
- Be courteous and professional to all Radnor Hunt Members, Employees, Subscribers and Guests of the Hunt and refrain from using improper language.

Other duties as determined by the Huntsman / Masters may include the following:

- Select mowing of the grounds surrounding the Kennel / Hunt Stable
- Driving the Hound Truck on Hunting days
- Driving/use of a tractor and/or Polaris
- Other miscellaneous duties to be determined

3. COMPENSATION / WORK SCHEDULE

- Hourly rate plus overtime to be paid for qualifying hours worked
- Six (6) Day Work Week: One day off per week as agreed with the Huntsman - to be scheduled on a non-Hunting day. It is anticipated that the average work week will be approximately 50 hours with the start/end times varying throughout the year as needed.
- Health care: not eligible/none provided.
- Vacation: 2 weeks/year. To be scheduled during the off season with approval from the Huntsman.